Attendance Guidance

ATTENDANCE POLICIES, ACCOUNTABILITY, DATA AND SUBMISSIONS



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FORWARD

The following is an overview of the statutory requirements for school attendance policies, accountability implications, and data and submissions requirements and standards. The attendance practices at each CSI school should meet these requirements.

The following is provided for informational purposes only and is not to be construed as legal advice or a formal legal opinion on behalf of the author or CSI. Use of this information does not create an attorney-client relationship, nor is the creation of such relationship intended by the provision of this information. This information does not constitute a formal administrative opinion on behalf of CSI. CSI recommends that each school contacts its attorney to obtain legal advice with respect to any particular legal issue.

PART I: SCHOOL ATTENDANCE POLICIES AND REQUIREMENTS

Compulsory school attendance laws apply to all students age 6 (on or before August 1 of each year) through 17.¹ Each school's board must adopt a written policy setting forth the school's attendance requirements.²

Excused vs. Unexcused Absences

State laws and regulations require that a school's attendance policy clearly defines what constitutes an excused versus unexcused absence.³ These definitions help to ensure that attendance expectations are clear to families and that the policy can be implemented in a uniform manner.

The state recognizes the following as **excused absences**, which must be reflected in your school's written attendance policy:

- Temporary illness or injury and absence is approved by administrator;
- Absence due to a physical, mental, or emotional disability;
- Suspension, expulsion, or denial of admission in accordance with C.R.S. 22-33-105 and 106;
- Students to whom a current age and school certificate or work permit has been issued pursuant to the Colorado Youth Employment Opportunity Act of 1971;
- Student who is in the custody of a court or law enforcement authorities; and/or
- Student who is pursuing a work-study programs under the supervision of a public school ⁴

The above list is not exhaustive. A school's policy may recognize additional absences as excused, such as funerals, legal obligations, medical procedures and religious observations.⁵ The school may require advance notice and appropriate documentation to verify excused absences.

The state defines <u>unexcused absences</u> as absences that occur when the student is absent from school without a valid and verifiable excuse by the parent/guardian that is consistent with the school's attendance policy or the student leaves school or a class without permission of authorized school staff.⁶

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¹ C.R.S. 22-33-104(1).

² C.R.S. 22-33-104(4). NOTE: C.R.S. 22-33-104(4) is an automatic waiver that waives charter schools from certain district attendance policies. However, as with every waiver, CSI schools must have a replacement plan that meets the intent of the law.

³ C.R.S. 22-33-104(4); 1 CCR 301-78, Rule 3.01.

⁴ C.R.S. 22-33-104(2).

⁵ 1 CCR 301-78, Rule 2.00(6).

⁶ 1 CCR 301-78, Rule 2.00(13).

Last Rev. 3/24/2020

II. Truant, Habitually Truant and Chronically Absent

The distinction between an excused and unexcused absence becomes important when calculating attendance for purposes of classifying a student as truant, habitually truant, or chronically absent. Additionally, the attendance policy must include provisions for addressing habitual truancy.

<u>Truancy</u>: Truancy means a student is absent from school without a valid and verifiable excuse from the parent/guardian that is consistent with the school's attendance policy or the student leaves school or class without permission of authorized school staff. This is synonymous with "unexcused absence."

<u>Habitually Truant:</u> A habitually truant student is one who accrues 4 total days of <u>unexcused</u> absences in a calendar month, or 10 total days of <u>unexcused</u> absences in a school year. ⁸ Absences due to suspension or expulsion are considered excused for purposes of calculating habitual truancy. ⁹ Habitually truancy is reported by schools to CDE annually through the School Discipline and Attendance data collection.

A school's attendance policy must specify the maximum number of unexcused absences a child may incur before truancy proceedings are commenced by the school. ¹⁰ Likewise, attendance policies must include provisions describing how the school will work with those who are habitually truant. This must include provisions for the development of a plan to assist the student to remain in school with the full participation of the student's parent or legal guardian whenever practicable. ¹¹ The school must make all reasonable efforts to meet with the parent or legal guardian to review and evaluate the reasons for the student's truancy, and are encouraged to work with local community services groups when developing the plan. ¹²

For a student who is habitually truant, CSI schools may be able to work with the student's district of residence regarding initiating truancy proceedings if desired, but a school is not *required* to do so. More often, CSI schools rely on internal policies and procedures to address truancy concerns.

The policies and procedures for working with habitually truant students might also include the following:

- Procedures to monitor the attendance of each child enrolled in the school to identify
 each child who has a significant number of unexcused absences and to work with the
 local community services group and the child's parent to identify and address the likely
 issues underlying the child's truancy, including any nonacademic issues;
- At the beginning of each school year and upon any enrollment during the school year, notifying the parent of each child enrolled in the public schools in writing of such parent's

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⁷ 1 CCR 301-78, Rule 2.00(12).

^{8 1} CCR 301-78, Rule 2.00(7).

⁹ 1 CCR 301-78, Rule 3.02 (1)(c)

¹⁰ C.R.S. 22-33-104(4)(b).

¹¹ C.R.S. 22-33-107(3)(b). NOTE: Some schools have waiver from C.R.S. 22-33-107, which waives certain requirements related to district attendance policies. However, as with every waiver, CSI schools must have a replacement plan that meets the intent of the law.

¹² C.R.S. 22-33-107(3)(b).

obligations pursuant to <u>section 22-33-104 (5)</u> and requesting that the parent acknowledge in writing awareness of such obligations;

- At the beginning of each school year and upon any enrollment during the school year, obtaining from the parent of each child a telephone number or other means of contacting such parent during the school day; and
- Establishing a system of monitoring individual unexcused absences of children which shall provide that, whenever a child who is enrolled in a public school fails to report to school on a regularly scheduled school day and school personnel have received no indication that the child's parent is aware of the child's absence, school personnel or volunteers under the direction of school personnel shall make a reasonable effort to notify by telephone such parent.¹³

<u>Chronically Absent:</u> "Chronic Absenteeism" is defined as missing 10 percent or more of a school year approximately 18 days a year, or just two days every month. ¹⁴ The Colorado Department of Education calculation is as follows:

(Total Unexcused + Total Excused) / Total Days Possible

If the result it 10% +, then the student is considered chronically absent. 15

State law encourages schools to establish policies and procedures for identifying students who are chronically absent and implement best practices and research-based strategies to improve the attendance of those students, allowing schools to work with the broader community to develop strategies and plans for improvement.¹⁶

A school should not use mandatory withdrawal as a solution to habitual truancy or chronic absenteeism – this is contrary to state law.

III. Special Education

Federal and state special education laws prevail over state laws and regulations for attendance. Students qualifying for an IEP or 504 Plan have certain rights afforded to them through law, and those rights must be considered in a school's attendance policy. For example, a student with home-bound services would not be counted as "absent" from school when the student is receiving those home-bases services. If a student with an IEP or 504 Plan is missing significant amounts of school, it may be necessary to revisit an IEP or 504 Plan to ensure that Free Appropriate Public Education (FAPE) is provided.

When applying attendance policies to students qualifying for an IEP or 504 Plan, the school must consider those special education rights first. If a student with an IEP or 504 Plan is removed from the school through suspension, expulsion or otherwise, certain rights and protections are triggered (e.g., manifestation determination review) and CSI must be notified. In

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¹³ C.R.S. 22-33-107.

¹⁴ See e.g., http://www.cde.state.co.us/communications/schoolattendance-factsheet-2018

¹⁵ See e.g., https://www.cde.state.co.us/datapipeline/2019-2020filelayoutsanddefinitionsofattendancesnapshot

¹⁶ C.R.S. 22-33-104(4)(b.5).

making any placement decisions, the IEP Team (including the CSI Director of Special Education) must identify an appropriate alternative placement for the student.

IV. More on Attendance Consequences

- Voluntary Withdrawals: Schools should avoid requiring parents to agree to "voluntary withdrawal" for certain offenses as part of a registration packet, parent contract, or otherwise. General education students being removed from the school have the same due process rights as a student who is expelled. This means that there must be notice to the family plus an opportunity for a hearing. Students with an IEP or 504 Plan have a right to a manifestation determination review whenever the student is being removed from school for more than 10 days.
- Holding a Student Back: A school may adopt a policy stating that in some cases it may
 be necessary for a student to repeat a grade due to excessive absences where the
 absences have significantly impacted the student's learning.
- Coding as Dropout: When a student is truant for an extended period of time without notice that the student is withdrawing or transferring and the school has made several documented attempts to reach the family unsuccessfully, the school should code the student as a dropout beginning on the first date the student was absent for this extended period of time. According to CDE, a student should be withdrawn after ten days of absences and no successful attempts to reach the family. In all cases, this should only be used once it is reasonable to assume the student is no longer attending. Where a school does receive oral or written notification of the withdrawal or transfer, the school must record the withdrawal or transfer as of the last date of attendance prior to the date of the notice. 17
- **Defining Consequences:** A school's attendance policy should clearly outline the consequences for unexcused absences/truancy to ensure uniformity and fairness in the implementation of such consequences.

V. Calculating Attendance

More information about how to calculate and report attendance rates is provided in Part III of this Guidance, "Attendance and Data Submissions." A school's attendance policies and procedures must be consistent with those reporting requirements. For example, if a school's attendance policy accounts for six different types of excused absences, the school's student information system should correlate to and account for those six different types of absences. Additionally, it may be helpful for the policy to call out certain reporting requirements in order to provide additional clarity and ensure that the policy is being implemented in accordance with state requirements: e.g., "a student who is absent more than 50% of any attendance period shall be considered absent for that entire recorded and reported period and a student who is present 50% or more shall be considered present for that entire period." ¹⁸

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¹⁷ 1 CCR 301-39, Rule 5.03(9)(b).

¹⁸ 1 CCR 301-78, Rule 3.03(3).

VI. Attendance Policy Audits

Based on the foregoing, when CSI reviews a school's attendance policy, CSI is looking to ensure that the policy, at a minimum:

- 1. Defines excused versus unexcused absences, and the definition of excused absence is consistent with state law:
- 2. Defines habitual truancy and sets forth procedures for working with students who are habitually truant;
- 3. Defines chronic absenteeism and sets forth procedures for dealing with chronic absenteeism;
- 4. Does not include policies requiring any sort of mandatory withdrawal due to excessive absenteeism; and
- 5. Does not violate the rights of students with disabilities, due process rights, or other rights afforded by state law.

CONTACT INFORMATION

For questions related to school attendance policies and requirements, please contact Stephanie Aragon the CSI Legal and Policy Associate at stephaniearagon@csi.state.co.us.

PART II: ATTENDANCE AND ACCOUNTABILITY

Numerous studies suggest strong links between chronic absenteeism and key indicators of performance and student success, such as academic achievement, increased graduation rates, and lower dropout rates. ¹⁹ Not only is regular attendance important for the growth of each and every student, but rates of absenteeism are used in various accountability frameworks. The following are a few examples:

- Chronic absenteeism will be an indicator in the state's federal accountability framework under the Every Student Succeeds Act (ESSA). The state will measure and report out the number of students categorized as chronically absent (absent 10% or more of the school year).
- Starting with the 2018, change in chronic absenteeism will be included for the elementary and middle school levels and high schools will report disaggregated dropout rates.
- Attendance and truancy rates are included in School Performance Frameworks for Alternative Education Campuses (AECs).
- The reporting of chronic absenteeism is being required for the first time for 2016-2017 as part of the School Discipline and Attendance data submission for every Colorado public school. This requirement will establish a comparable system both longitudinally and among Local Education Agencies (LEA).
- The U.S. Department of Education's Office for Civil Rights (OCR) now requires states to report a measure of chronic absences. Thus, the obtained chronic absenteeism data will be comparable across LEAs and among states.

CONTACT INFORMATION

For questions related to attendance and accountability, please contact Ryan Marks the CSI Director of Evaluation and Assessment at ryanmarks@csi.state.co.us.

¹⁹ See e.g., http://schoolengagement.org/wp-content/uploads/2014/03/TruancyFactSheet.pdf.

PART III: ATTENDANCE AND DATA SUBMISSIONS

I. School Calendar

Each year, prior to the start of the school year and with public input from parents and staff regarding the scheduling of in-service programs, CSI schools must develop and adopt (the school board and/or administration) a school calendar that meets or exceeds state requirements for minimum teacher-pupil instruction and contact hours and length of school year.²⁰ The state requires that, at a minimum,

- Planned Teacher-Pupil Instruction and Contact Hours must be at least:
 - 1,080 hours for middle and high school students
 - o 990 for elementary students
 - o 900 for full-day kindergarten; 450 hours for half-day kindergarten; and
- Schools must be in session for at least 160 days during a school year, unless there is prior approval of the commissioner of education (e.g., if the school wants to implement a fourday week).²¹

Actual hours of teacher-pupil instruction and teacher-pupil contact can be no less than the following after factoring in parent-teacher conference, staff in-service, and school closure for health or safety issues:

- 1,056 for middle and high school students
- 968 for elementary school students
- 870 for full-day kindergarten; 435 for half-day kindergarten²²

CSI collects and audits school calendars annually. Any changes to the calendar, except those resulting from emergency closures, must be communicated to CSI and should be communicated to the school community at least 30 days in advance of the change in order to meet the intent of state law. Calendar changes that are more material (i.e., a reduction of 10% or more of instructional time, shift to a 4-day week) require advance approval from CSI in accordance with the Charter Modification Process.

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²⁰ C.R.S. 22-32-109(1)(n)(II)(B). NOTE: Some schools have waiver from C.R.S. 22-32-109(1)(n)(II)(B), which waives certain requirements related to adopting the district calendar. However, each CSI school must still meet the intent of the statute by developing its own policies and procedures to meet minimum state law requirements.

²¹ C.R.S. 22-32-109(1)(n)(I). NOTE: Some schools have waiver from C.R.S. 22-32-109(1)(n)(I), which waives certain requirements related to the school calendar. However, each CSI school must still meet the intent of the statute by developing its own policies and procedures to meet minimum state law requirements.

²² C.R.S. 22-32-109(1)(n)(II)(A). NOTE: Some schools have waiver from C.R.S. 22-32-109(1)(n)(II)(A), which waives certain requirements related to teacher pupil contact hours. However, each CSI school must still meet the intent of the statute by developing its own policies and procedures to meet minimum state law requirements.

II. Attendance Set Up within your SIS

The purpose of setting up attendance within each school's student information system (SIS) is to accurately reflect and report on a student's attendance within each course for which the student is scheduled. Each SIS has specific instructions for setting up attendance. Set up of attendance requires the setup of the school's annual calendar within the SIS, creation of terms for the year, bell schedule to identify periods for each day, and courses that require attendance. Each SIS provides a variety of guidance on ensuring these components are appropriately set up.

At a minimum, schools are required to have the following attendance codes within their attendance policy and set up within their SIS:

- Excused Absence
- Unexcused Absence

III. Taking Attendance

State regulations set forth specific criteria and requirements for recording and reporting attendance. These include the following:

- Schools must report attendance as specifically as the SIS allows (i.e. by periods, minutes, hours);
- Attendance must be taken at a minimum of twice per day (ex: AM, PM);
- A student absent for 50% or more of a period must be considered absent for the full period; and
- Absences due to suspension or expulsion of a child must be considered excused absences ²³

Attendance should be taken regularly, accurately, and ideally, within the period for which it is being reported. While there are a variety of ways to take attendance within the SIS, one option for each SIS is listed below:

- PowerSchool: https://powerschool.cde.state.co.us/admin/help/how to/att 07 daily att.html
- Infinite Campus: https://content.infinitecampus.com/sis/Campus.1717/video/learn/complete-attendance-for-a-specific-period/

IV. Monitoring Attendance

Schools typically assign a staff member to monitor not just the attendance of students but also that staff are taking attendance regularly and accurately. Systems may default students as "Present" when attendance is not taken, leading to inaccurate reporting. Accordingly, it is

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²³ 1 CCR 301-78.

essential to ensure that attendance is taken for each required class on each required day. While there are a variety of ways to monitor attendance within the SIS, one option for each SIS is listed below:

- In PowerSchool: Attendance → PowerTeacher Attendance
- In Infinite Campus: Attendance → Classroom Monitor → Incomplete Teacher Attendance

V. Attendance and State Reporting

Attendance is one major component for determining a student's eligibility for funding on the annual Pupil Count Day. A student that meets attendance criteria (in attendance on Count Day OR in attendance prior to Count Day in the given school year and resumes attendance within 30 days of Count Day) would meet one of the criteria necessary to be considered eligible for funding. While not specifically part of the October Count data collection, attendance documentation is required as part of the annual audit that CDE conducts on CSI schools. This audit seeks to confirm that the students claimed for funding on the October Count data collection have adequate documentation to support the claim for funding. A variety of built-in attendance reports can be used to satisfy this requirement. More information about required attendance documentation for October Count Audit purposes can be found in the annual CDE October Count Resource Guide.²⁴

Attendance is not only considered when determining funding eligibility on Count Day for the October Count data collection, beginning in the 19-20 SY attendance will be collected at the **student level** via the Student School Association (SSA) file used in the October Count and End of Year (EOY) Collections.

For the End of Year Collection CDE will create an Attendance Snapshot which compiles and calculates attendance information on all students enrolled in the school at any point in the given school year. Regular state reporting release updates ensure that the SSA file extract has all the necessary attendance fields and are using the appropriate programming to ensure the calculations required in 1 CCR 301-78 are being performed automatically. In reviewing each student's attendance, the Attendance Snapshot pulls and calculates data including:

- Total days attended
- Total days excused
- Total days unexcused
- Total possible attendance days
- Habitually Truant Status
- Chronically Absent Status
- Total days missed due to out of school suspensions

²⁴ See e.g., https://www.cde.state.co.us/cdefinance/auditunit_pupilcount.

These data points are reported by various subgroups including race/ethnicity, gender, disability/504/English Learner/Homeless/Free and reduced lunch eligibility statuses and are used to calculate attendance rates and truancy rates. The fields collected as part of the SDA data collection can be found on the annual File Layout and Definition document released by CDE.²⁵

CONTACT INFORMATION

For questions related to attendance and data submissions, please contact the Data Submissions Team at submissions_csi@csi.state.co.us.

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²⁵ See e.g., https://www.cde.state.co.us/datapipeline/schooldisciplineattendance.