

# Governing Board Dynamics

2022 School Leaders Meeting



# We'll discuss...



WHO IS ON YOUR  
BOARD



SELF-AWARENESS  
+ EMPATHY

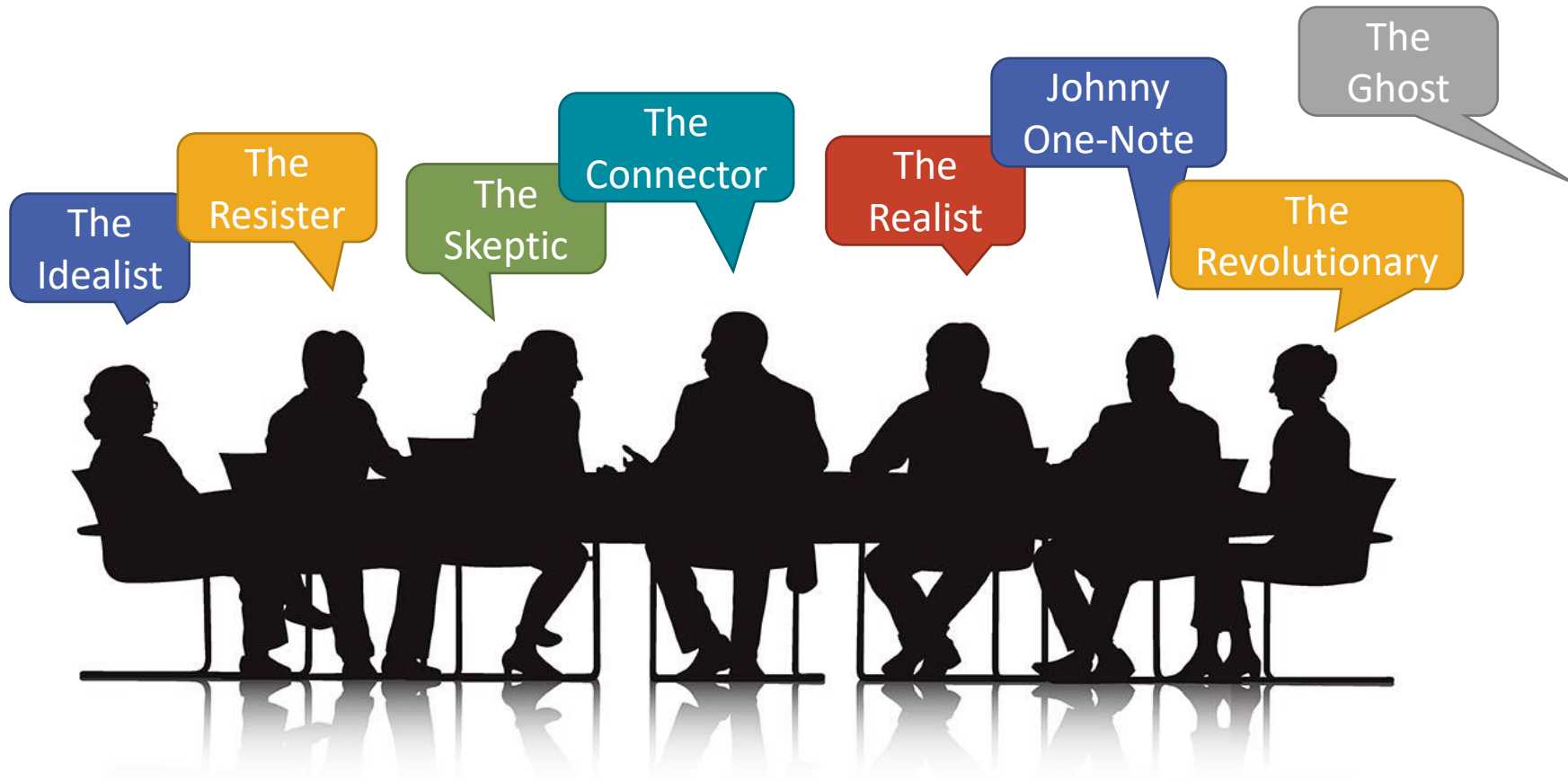


MANAGING  
YOUR BOARD





# What personalities exist on your board?





# Proactive Ways to Support Positive Board Dynamics

- Board Member Onboarding
- Establishing Board Chair Competencies
- Conducting Board Self-Evaluations
- Regular Professional Development
- Documenting within Board Processes



***Yes, that's the ideal. But how do I manage dynamics with the board I have today?***





# Managing Your Board

## Familiarize yourself with each board member

- Regular calls, coffees
- Reason for joining the board
- Consider background, skills, experiences

## Understand their needs

- What do they need to make decisions (data, stories, etc.)
- How/how often do they prefer updates

## Anticipate and Meet their Needs



***What strategies have you used to get to know and understand the needs of your board members?***

***What has been most successful? What challenges remain?***



# Cultivating Self-Awareness



## Test/Know Yourself

*Myers-Briggs, DiSC, StrengthsFinder*



## Ask for Feedback

*from a trusted colleague, board member*



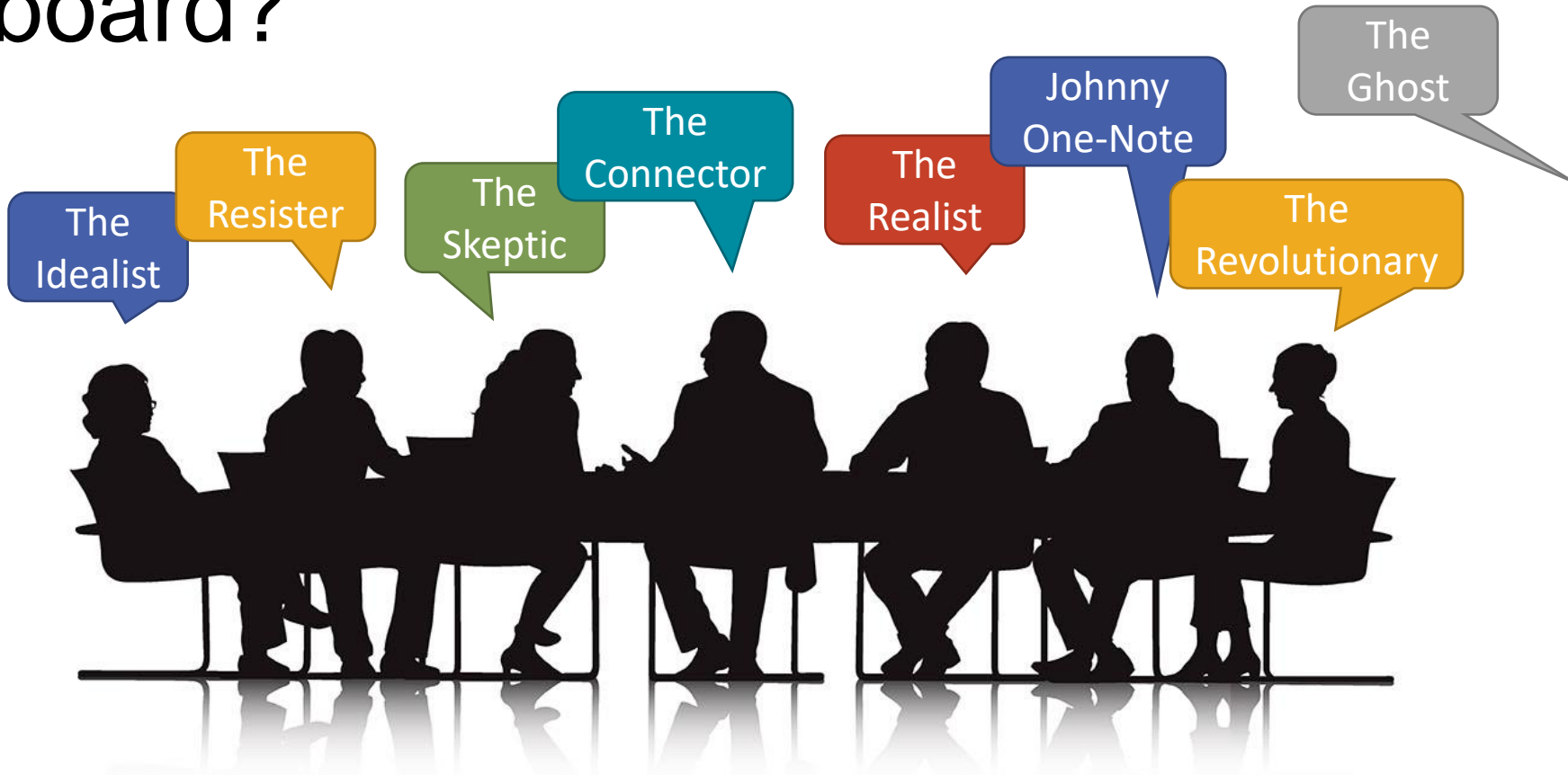
## Regularly Self-Reflect

How did the meeting go? How effective was the board?)

What did I do well? How could I improve?



# What personalities exist on your board?



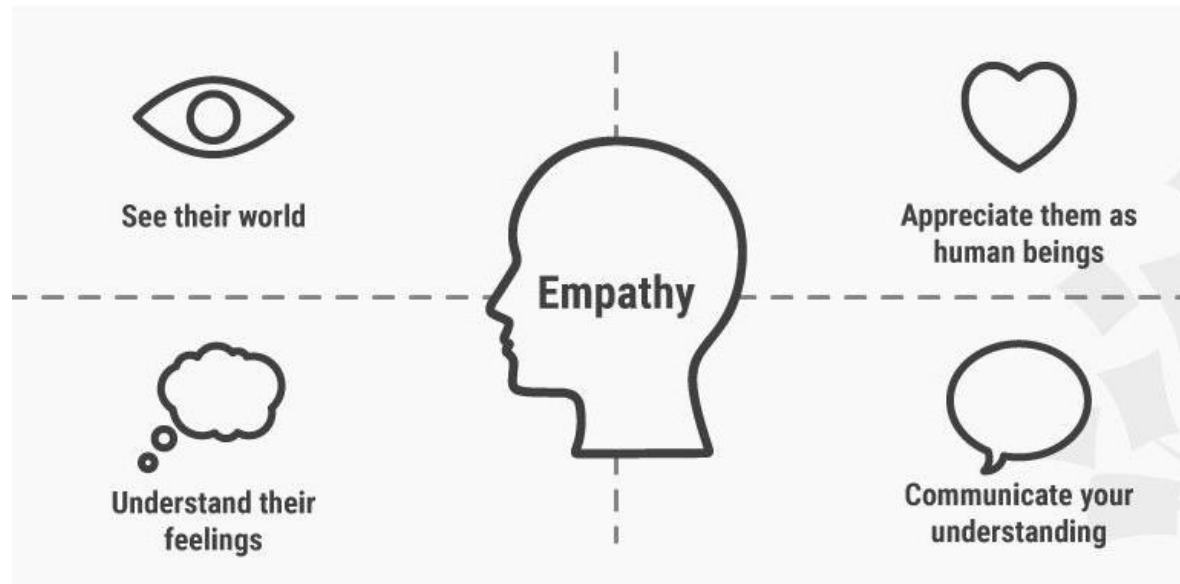
*Which personalities are easiest for you to work with? Most difficult?  
What strategies have you found to be effective in managing dynamics?*





# Developing Empathy

**Empathy:** the ability to sense other people's emotions, coupled with the ability to imagine what someone else might be thinking or feeling.



***How has cultivating empathy improved your interactions with and feelings toward board dynamics?***



# Governance Resources



**Board Governance Newsletter** is sent on a quarterly basis to CSI school board members and provides policy updates, resources, reminders of upcoming deadlines, and training opportunities.



**Strategic Planning** resources and training are available to assist boards in implementing a process for creating a strategic plan that addresses the school's specific needs and aligns with established academic targets.



**Board Training** is offered live throughout the year and via online modules specifically geared at new board members. Topics are identified by school board members.



**Customized Board Leadership & Conflict Resolution Coaching** is provided by CSI consultants to address both planned and ad hoc requests of school governing boards. CSI governing boards can receive ~9 hours of tailored support annually.



**Board Networking Events** are offered in-person and regionally throughout the year offering existing board members a chance to build their networks.



**Guidance Resources and Tools** are developed by CSI Staff and on an ongoing basis throughout the year to address key topics such as accountability, financial compliance, board meeting and minutes protocols.



**CSI Committee and Board Meetings** are scheduled monthly August-June, and provide an opportunity for school governing board members to engage with CSI Board members.



**Board Meeting Reviews** will occur throughout the year, with the goal that members of the CSI staff and board will plan to attend at least one board meeting for each CSI school.

Looking for additional supports for your board? Or supports for working with your board? Just ask!