

Experiences:

Teacher/Coach (Oregon, Colorado)
High School Assistant Principal, Athletic Director (Oregon)
Principal (Oregon, Colorado)
Director of Secondary Education, Assistant Superintendent (Douglas County)
Superintendent (Jeffco, NAS)

Beliefs:

**Your #1 job as a Leader
Maslow's Hierarchy of Needs (Psych 101)
Planning and preparation is a key
Connection to community efforts (police/fire and other first responders)
Clarity and timeliness of your communication is critical
- During the incident thru to reunification process and beyond

Resources:

"I Love You Guys" Foundation - <https://iloveguys.org/>

The "I Love U Guys" Foundation was started in 2006 by Ellen and John-Michael Keyes following a school shooting that took the life of their daughter, Emily. The Foundation is committed to school and community safety, and family reunification following a crisis. Its programs have been implemented by over 25,000 schools, agencies and organizations across the United States and Canada.

The Standard Response Protocol (SRP) K-12 Schools

The Standard Response Protocol (SRP) is based not on individual scenarios but on the response to any given situation. Like the Incident Command System (ICS), SRP demands a specific vocabulary but also allows for great flexibility. The SRP is based on four actions: Lockout, Lockdown, Evacuate and Shelter.

The Standard Reunification Method K-12 Schools

One critical aspect of crisis response is accountable reunification of students with their parents or guardians in the event of a school crisis or emergency. The Standard Reunification Method provides school and district safety teams with proven methods for planning, practicing and achieving a successful reunification.

John McDonald, Executive Director, Department of School Safety, Jeffco Public Schools

Nationally recognized speaker- School Safety, Security and Emergency Management. Subject matter expert in (among other things) Crisis Management, Threat Assessment, Facility Assessment and Hardening, training for students, parents and staff.

Frank DeAngelis Center for Community Safety at the former Martensen Elementary School site (Jeffco)

Named after the former Principal at Columbine High School, this is a nationally recognized training site for school specific safety and security topics.

Emergency Response and Crisis Management (ERCM)

<https://www.ready.gov/community-emergency-response-team>

The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills such as fire safety, light search and rescue, team organization and medical disaster operations. CERT offers a consistent nationwide approach to volunteer training and organization that professional responders can rely on during disaster situations which allows them to focus on more complex tasks. Through CERT, the capabilities to prepare for, respond to and recover from disasters is built and enhanced.